

**MINUTES OF THE CABINET
TUESDAY, 7 FEBRUARY 2012**

Cabinet Members Present: Councillor Claire Kober (Chair), Councillor Lorna Reith (Vice-Chair), Councillor John Bevan, Councillor Nilgun Canver, Councillor Dilek Dogus, Councillor Joe Goldberg, Councillor Alan Strickland and Councillor Bernice Vanier

Also Present: Councillor Sheila Peacock, Councillor Richard Wilson.

| MINUTE NO. | SUBJECT/DECISION | ACTION BY |
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| CAB109. | <p>APOLOGIES</p> <p>There were no apologies for absence.</p> | |
| CAB110. | <p>URGENT BUSINESS</p> <p>Item 8: 'Financial Planning 2012/13 – 2014/15' was accepted as a late item of Urgent Business.</p> | |
| CAB111. | <p>DECLARATIONS OF INTEREST</p> <p>There were no declarations made at this point in the meeting.</p> <p>Prior to the consideration of Item 8: 'Financial Planning 2012/13 to 2014/15' Councillor Reith noted that she was a council leaseholder.</p> | |
| CAB112. | <p>MINUTES</p> <p>RESOLVED:</p> <p>That the minutes of the meeting held on 20 December 2011 be confirmed as a correct record of the meeting.</p> | HLDMS |
| CAB113. | <p>DEPUTATIONS/PETITIONS/QUESTIONS</p> <p>A deputation request was accepted from Flora Onwukwe of Unison with respect to Item 16: 'Options for the Future of Directly Provided Children's Homes'.</p> | |
| CAB114. | <p>THE COUNCIL'S QUARTERLY PERFORMANCE ASSESSMENT: QUARTER 3, 2011/12</p> <p>Cabinet considered a report that provided an update with respect to progress against the Council's outcomes and priorities for the third quarter of 2011/12.</p> <p>The Leader of the Council introduced the report and noted that changes to welfare benefits meant that more young women were now claiming Job Seekers Allowance (JSA) and as a consequence this group was now being recorded as Not in Employment, Education or Training (NEET).</p> | |

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| | <p>Cabinet was advised that officers from the Youth Service and Employment and Skills team were looking at how this group could be targeted within the new Jobs Programme and Jobs Strategy.</p> <p>RESOLVED:</p> <ul style="list-style-type: none"> i. That progress against the five outcomes during the third quarter of 2011/12 be noted. ii. That the issues and challenges moving into the next reporting period, as outlined in the report, be noted. | |
| <p>CAB115.</p> | <p>FINANCIAL PERFORMANCE FORECASTS AS AT 31 DECEMBER 2011</p> <p>Cabinet considered a report that provided an overview of the forecast financial revenue and capital outcomes for 2011/12 based on actual performance to 31 December 2011.</p> <p>The Cabinet Member for Finance and Carbon Reduction clarified that sums from any under spent budgets would be used to help close the deficit in funding rather than being re-spent in areas where cuts had already been made. The cabinet member thanked the officers for their hard work during the year regarding the 2011/12 budget.</p> <p>RESOLVED:</p> <ul style="list-style-type: none"> i. That progress being made with respect to the Council's 2011/12 budget with regard to revenue and capital expenditure be noted. ii. That the budget changes set out in Appendix 3 of the report be approved. iii. That the transfer of General Fund risk provision to general reserves, as outlined in paragraph 10.3 of the report, be approved. | <p>Dir Cop Resources</p> <p>Dir Corp Resources</p> |
| <p>CAB116.</p> | <p>FINANCIAL PLANNING 2012/13 – 2014/15</p> <p>Cabinet received a report that presented the Medium Term Financial Plan (MTFP), which covered the three years to March 2015 and included a revised assessment of the General Fund, Dedicated Schools Grant (DSG), Housing Revenue Account (HRA) and the Capital Programme.</p> <p>RESOLVED:</p> <ul style="list-style-type: none"> i. That it be recommended to Council that it approve the proposals for the Council's Revenue Budget 2012/13 and MTFP 2012-2015 as set out in Appendices 1 and 2 of the report. ii. That it be recommended to Council that it approve the General Fund budget requirement for 2012/13 of £278.4m, net of the | <p>Dir Corp Resources</p> <p>Dir Corp</p> |

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| | <p>Dedicated Schools Grant, subject to the decisions of precepting and levying authorities, as set out in Appendix 1 of the report.</p> | Resource s |
| iii. | That it be noted that significant savings would still have to be identified to deliver a balanced budget in 2013/14 and 2014/15. | |
| iv. | That it be recommended to Council that it approve the Cabinet's responses to the recommendations of the Overview and Scrutiny Committee on the chosen three themes of the draft revenue proposals agreed at the Cabinet meeting on 4 October 2011 (as set out in paragraphs 7.6 to 7.8 and Appendix 8 of the report). | Dir Corp Resource s |
| v. | That the summary of consultation responses received to date on the draft revenue proposals, agreed by Cabinet on 4 October 2011, (and set out in paragraphs 7.1 to 7.5 of the report) be noted. | |
| vi. | That the latest position with regard to the funding allocations within the Children and Young People's Dedicated Schools Grant be noted and approved (as set out in paragraph 12 and Appendix 5 of the report). | |
| vii. | That it be recommended to Council that it approve the housing rent increases (average increase of £6.55p (7.5%)) (as set out in Appendix 6 of the report). | Dir Corp Resource s |
| viii. | That it be recommended to Council that it approve the tenants' service charges (as set out in paragraph 5 and Appendix 6 of the report). | |
| ix. | That it be recommended to Council that it approve the HRA Budget 2012/13 and the MTFP 2012-15 (as set out in paragraph 7 and Appendix 8 of the report). | Dir Corp Resource s |
| x. | That it be recommended to Council that it approve the Capital Programme for the period 2012-15 comprising spending and funding of £204.880m (as set out in paragraph 14 and Appendix 7 of the report). | Dir Corp Resource s |
| xi. | That it be recommended to Council that it approve changes in Directorate cash limits as shown in Appendices 1 and 2 of the report. | Dir Corp Resource s |
| xii. | That it be recommended to Council that it approve the additional investment proposals set out in paragraph 9 and summarised in Table 2 at paragraph 10 of the report. | Dir Corp Resource s |
| xiii. | That it be recommended to Council that it approve the forecast level of un-earmarked General Fund Reserves at 31 March 2012 of £10.5m and specific and other reserves totalling £50.4m at 31 March 2012 (as set out in Appendix 4a of the report). | Dir Corp Resource s |

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and investment package for the Tottenham Regeneration Programme.

The Cabinet Member for Economic Development and Social Inclusion introduced the report and responded to questions.

It was noted that a further report would be brought to Cabinet outlining the new flagship Jobs Programme, which was aimed at tackling unemployment and child poverty. This would include details of the targets with respect to the number jobs that would be created.

Cabinet was advised that changes to the Section 106 Agreement would be considered at a special meeting of the Planning Committee on 13 February (the report being considered by the Planning Committee was published on the Council's website and copies had been made publicly available since 3 February).

It was clarified that the Council's Supplementary Planning Guidance (SPG) on the provision of Affordable Housing within new schemes allowed for the existing mix of housing in an area to be taken into account when determining applications. In terms of the provision within the Section 106 Agreement for Education purposes it was being recommended to the Planning Committee that the contribution of £1.2m in the current agreement was removed. Decision with regard to this fell within the remit of the Planning Committee rather than the Cabinet.

The Chair thanked officers for their hard work in pulling this piece of work together during the six month period since the disturbances and commended the package of private and public sector investment noting that it was intended that this would act as a catalyst for the regeneration of the North Tottenham area.

RESOLVED:

- i. That Cabinet approve the funding and investment programme for Tottenham of £41.345m as outlined in paragraph 1.1 of the report.
- ii. That it be approved, in principal, that a further allocation of £5m be made to make a total of £9m investment (including £4m capital programme investment already provisionally agreed by Cabinet on 20/12/11 but subject to Full Council agreement) in North Tottenham (linking with the Mayoral investment of £18m) to support:
 - A contribution to heritage building improvements in the vicinity of the NDP Scheme (£3m)
 - A contribution to public and community event space to be provided as part of the NDP Scheme (£5m)
 - Environmental improvements on Worcester Avenue (£0.5m)
 - The formulation of a phased North Tottenham regeneration master-plan with a primary focus on the area west of High Road centred on White Hart Lane (£0.5m)

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This the further allocation of £5m would be formally added to the Capital Programme at an appropriate point in the future once the relevant part of the NDP scheme had progressed and when funding had been identified.

- iii. That it be noted that the funding for the 'Growth on the High Road' programme was for the projects in the Outer London Fund (OLF) bid, submitted to the GLA on the 14 November 2011, (attached as Appendix 4 of the report) and noted that the match funding was made up of:

- Officer resources (£100k)
- S106 monies for environmental improvements to Tottenham Green (£100k)
- Diocese of London contribution to improvements to the Old School Yard on Tottenham Green (£80k)
- English Heritage contribution (£25k)
- Design for London contribution (£40k)

This further allocation and expenditure of £2.5m would be formally added to the Capital Programme at a future date following agreement with the GLA on the terms and conditions and profiling of the expenditure.

- iv. That the Council's match funding commitment to the Opportunity Investment Fund of £1m be approved. (Please note that this was approved by Cabinet on 20/12/11 as part of the provisional capital programme for 2012 – 2015 and is subject to agreement of Full Council).

- v. That it be noted that the funding allocation from the GLA sought approval for the Council's match funding. (Please note that the detail of the Employment and Skills Programme would be the subject of a separate report to Cabinet at a later date, although the £1.5m match funding could be met from the £2m total made available for Worklessness schemes elsewhere on this meeting's agenda).

- vi. That it be noted that the GLA had set aside a sum of £3m for bringing 639 High Road (Council premises) back into use as an Employment and Enterprise Centre. The intention was that, subject to Cabinet's decision (the subject of a separate report to this Cabinet meeting), the building would be sold to the GLA who will take responsibility for the refurbishment and future revenue funding. The Council would be involved in shaping the proposal and the GLA funding was to purchase the building from the Council, undertake the refurbishment works and develop a range of initiatives, which would support enterprise and skills development for the local community. That it be noted that the Mayoral funds identified for this project would be used to provide the Council with a capital receipt (secured at market value) and that the balance of capital and revenue monies would be used to

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| | <p>refurbish the building and develop the initiatives offered at the centre. This balance of monies would not be passed to the Council.</p> <p>vii. That the Directors of Place and Sustainability and Corporate Resources, in consultation with the Leader of the Council, be authorised to sign all necessary grant funding agreements with the Mayor of London for Mayoral funds that would be passed to the Council for investment in Tottenham.</p> <p>viii. That the allocation and expenditure of Mayoral funds that were to be passed to the Council (as indicated in Appendix 1 of the report) be approved:</p> <ul style="list-style-type: none"> ➤ Highway, parking and pedestrian route improvements in North Tottenham to be undertaken in phase with NDP Scheme construction (£3.5m) ➤ District-wide combined heating and power scheme in North Tottenham with capacity to serve proposed and potential new development in the area (£2.5m) <p>These items would be added to the Capital Programme once full agreement with GLA on terms and conditions and profile of spend was agreed.</p> <p>ix. That Cabinet attached a high priority to the phased regeneration of North Tottenham to capitalise on and complement the delivery of the THFC NDP Scheme with, as a next phase, a focus on the ten hectare area between Tottenham High Road, Brereton Road, the railway line and the Borough boundary (including exploring with residents the potential for estate renewal of the Love Lane/Whitehall Street housing estates and neighbouring blocks).</p> <p>x. That consultation with local residents and businesses on the principle of promoting the next phase of regeneration in the Northumberland Park area be authorised. The recent 'Have your Say' consultation on the regeneration plans for Tottenham identified the Northumberland Park area as a priority for regeneration and investment. This consultation would engage residents and businesses in Northumberland Park (including the area west of the High Road, as shown on the plan in Appendix 3) in developing plans and proposals for the area. The consultation would use the draft key principles set out in Appendix 2 (together with the Council's planning policies) as a basis for driving key regeneration outcomes.</p> <p>xi. That it be noted that a non-binding Memorandum of Understanding had been signed with Tottenham Hotspur that set out the intentions of both parties (without fettering the future exercise of discretion of either Cabinet or the Planning Committee) to support the delivery of the NDP scheme in the North Tottenham area and to explore the potential for wider</p> | <p>Dir Place and Sus / Dir Corp Resources</p> <p>Dir Corp Resources</p> <p>Dir Place and Sus</p> <p>Dir Place and Sus</p> |
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| | <p>regeneration in the area.</p> <p>xii. That it be noted that the proposed NDP scheme amendments and revised Section 106 Agreement were to be considered by the Planning Committee on 13 February 2012.</p> | |
| <p>CAB121.</p> | <p>FUTURE USE OF 639 HIGH ROAD TOTTENHAM</p> <p>Cabinet considered a report that provided an overview of proposals for working in partnership with the Greater London Authority (GLA) and local communities to create a centre for enterprise and employment at 639 High Road.</p> <p>Exempt information pertaining to the report was discussed under Item 23.</p> <p>RESOLVED:</p> <p>i. That it be noted that 639 High Road, Tottenham was fire damaged and vacant following the riots.</p> <p>ii. That 639 High Road should be declared surplus to the Councils requirements.</p> <p>iii. That proposals to undertake work in partnership with the GLA to establish 639 High Road as an enterprise, employment and community resource, with public space providing accommodation for new and existing businesses and support mechanisms for aspiring individuals and social enterprise, be noted.</p> <p>iv. That the disposal of the freehold of the property to the GLA be approved, as outlined in the terms set out in (exempt) section 5.15 of the report and to delegate the final terms of the disposal, including the price and any overage, to the Head of Corporate Property Services in consultation with the Director of Place and Sustainability, Programme Director for Tottenham and Head of Legal Services.</p> | <p>Dir Corp Resources</p> <p>Dir Corp Resources</p> |
| <p>CAB122.</p> | <p>HARINGEY ADULT SOCIAL CARE LOCAL ACCOUNT 2010/11</p> <p>Cabinet received a report that presented the Local Account 2010/11.</p> <p>The Cabinet Member for Health and Adult Services noted that following the abolition of the Care Quality Commission's Annual Performance Assessment, Local Authorities were now required to publish an annual Local Account to demonstrate and describe performance with regard to adult social care to local residents.</p> <p>RESOLVED:</p> <p>That the content of the Local Account for 2010/11 be noted.</p> | |

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| <p>CAB123.</p> | <p>REVIEW OF FULL TIME NURSERY CLASS PLACE PROVISION FOR THREE AND FOUR YEAR OLD CHILDREN IN HARINGEY'S SCHOOLS</p> <p>Cabinet received a report that sought approval to extend the fifteen hour free entitlement for three year olds and to redistribute full time free places to ensure that they met the needs of the children in the greatest need.</p> <p>RESOLVED:</p> <ul style="list-style-type: none"> i. That the take up of the fifteen hour free entitlement for three year olds should be increased to 90% by 2014 in line with national expectations. ii. That the most vulnerable and disadvantaged three and four years old children should benefit from access to free, good quality early education. iii. That the number of full time places currently provided in Haringey schools should be reduced and re-profiled. iv. That the number of part time places should be increased to ensure that sufficient places were available in the areas of greatest need. | <p>Dir Children's Services</p> <p>Dir Children's Services</p> <p>Dir Children's Services</p> |
| <p>CAB124.</p> | <p>OPTIONS FOR THE FUTURE OF DIRECTLY PROVIDED CHILDREN'S HOMES</p> <p>A report was received that summarised the various options for the future of residential provision for Looked After Children directly by the Council.</p> <p>Prior to consideration of the report a deputation was received from Flora Onwukwe of Unison in opposition to the proposals.</p> <p>Ms Onwukwe noted that within the Ofsted rating awarded to Home B the assessment of the quality of care element had been rated as 'good' and that the children cared for there had indicated that they supported this assessment. It was contended that the use of agency staff had contributed to a loss of consistency that had resulted in a subsequent deterioration in the standard of care that the Homes were able to provide.</p> <p>Ms Onwukwe suggested that private care providers would need to procure specialised services that the Council was able to access from in-house providers and that this would constitute an additional cost not shown in the report. In addition Ms Onwukwe contended that private providers might be selective with regard to the children that they accepted in order to preserve their Ofsted ratings.</p> <p>It was noted that twenty-eight staff would be affected by the closure of the Homes and these staff were faced with an uncertain future due to the lack of redeployment opportunities available to them.</p> | |

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Ms Onwukwe concluded by noting that the properties were situated in desirable residential areas where property prices were high and she suggested that this consideration was being placed before the needs of the children living in the Homes.

The Chair thanked Ms Onwukwe for her deputation and invited Cabinet Members to put questions to her.

It was noted that the overall rating awarded to both Homes by Ofsted was 'satisfactory' and that when using private and voluntary sector providers the Council's policy was to use providers with a rating of 'good' or 'excellent'. In response Ms Onwukwe acknowledged this left room for improvement but reiterated that the quality of care had been assessed as 'good', which constituted an improvement in performance, achieved against a background of significant change and a loss of continuity due to an increase in the use of agency staff.

The Cabinet Member for Children's Services responded to Ms Onwukwe and began by thanking her for attending the meeting. She noted that whilst it was recognised that staff had been doing a good job in difficult circumstances, a rating of 'satisfactory' was not sufficient. As set out above the Council required all private and voluntary sector providers that it used to be rated as 'good' or 'excellent' and as it made provision for the future the Council aspired to achieve this standard within all of the Homes that it placed children in.

In response to suggestions that private providers might exercise a degree of selection in order to preserve their Ofsted ratings she noted that there was no evidence to suggest that this was the case and that it was common practice for Local Authorities to work with private providers.

With respect to concerns raised regarding the impact of potential disruption and loss of continuity resulting from the closure of the Homes Cabinet was advised that all of the young people affected had Care Plans in place assessing their needs and that provision had been made within these for the closure of the Homes and the impact of this. In addition Care Plans identified needs that required the support of other agencies, and these would also be taken forward in a consistent way.

It was noted that recruitment had been frozen and agency staff had been used whilst redundancies were made across Children's Service, with a view to redeploying staff with transferable into these positions. As part of the consultation process with staff, which would commence if the decision was made in principle to close the Homes, the redeployment process would be outlined.

The Cabinet Member for Children's Services concluded by expressing the Cabinet's support and thanks to staff working in the Homes for their continued work during this difficult period.

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| | <p>Cabinet discussed the report and its recommendations and in response to a question Cabinet was advised that there had been discussion within the forum of the North London Strategic Alliance (NLSA) with regard to the collective commissioning power that Local Authorities had to influence the market and to drive up quality. The NLSA had recently appointed an individual to focus on this area who would be working with Local Authorities including Haringey.</p> <p>It was noted that the properties currently housing the Homes were no longer needed by the Children’s Service and that if the recommendations were approved they would be removed from the Children’s Services property portfolio and considered as part of the Council’s Corporate Property portfolio.</p> <p>Exempt information pertaining to the report was discussed under Item 22.</p> <p>RESOLVED:</p> <p>That it be agreed, in principal, that Homes A and B should be closed, pending a final decision, which would take into account the results of the equality impact assessment and consultation with staff, services users and other stakeholders, and that the Cabinet Member for Children’s Services be authorised to take the final decision on the following proposals:</p> <ul style="list-style-type: none"> a. That the two residential homes for children – Home A and B be closed with effect from 1 July 2012 releasing an efficiency saving and providing the opportunity additionally for a proportion of the resources saved beyond the planned 2012/13 savings requirements to be redirected to the new rapid response service in line with the Children’s Strategic Improvement Plan. b. That the properties be declared surplus to requirements and removed from the Children’s Services portfolio and a decision be made on their future disposal. c. That it be noted that this was in line with the determination to ensure that all placements for Haringey’s Looked After Children were recognised by external assessment as good or outstanding within a short timeframe and that better value for money in service delivery was secured. | <p>Dir Children’s Services</p> |
| <p>CAB125.</p> | <p>MINUTES OF OTHER BODIES</p> <p>RESOLVED:</p> <p>That the minutes of the Corporate Parenting Committee held on 6 December 2011 and the Procurement Committee held on 12 January 2012 be noted.</p> | |
| <p>CAB126.</p> | <p>DELEGATED DECISIONS AND SIGNIFICANT ACTIONS</p> | |

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| | <p>Cabinet received a report advising it of the delegated decisions and significant actions taken by Directors since the previous Cabinet meeting.</p> <p>RESOLVED:</p> <p>That the report be noted.</p> | |
| CAB127. | <p>NEW ITEMS OF URGENT BUSINESS</p> <p>There were no new items of Urgent Business.</p> | |
| CAB128. | <p>EXCLUSION OF THE PRESS AND PUBLIC</p> <p>RESOLVED:</p> <p>That as the following items contained information classified as exempt under Schedule 12A of the Local Government Act 1972 as amended, which related to the amount of expenditure proposed to be incurred by the Local Authority and information relating to the financial and business affairs of individuals, the press and public should be excluded for the remainder of the meeting.</p> | |
| CAB129. | <p>NEW ITEMS OF EXEMPT URGENT BUSINESS</p> <p>There were no new items of exempt Urgent Business.</p> | |
| CAB130. | <p>OPTIONS FOR THE FUTURE OF DIRECTLY PROVIDED CHILDREN'S HOMES</p> <p>Cabinet discussed exempt information pertaining to the report and the recommendations contained within the report were agreed as set out under minute CAB124 above.</p> | |
| CAB131. | <p>FUTURE USE OF 639 HIGH ROAD TOTTENHAM</p> <p>Cabinet discussed exempt information pertaining to the report and the recommendations contained within the report were agreed as set out under minute CAB121 above.</p> | |
| CAB132. | <p>LONDON HOUSING CONSORTIUM</p> <p>Cabinet considered a report seeking approval that the London Borough of Haringey should continue to be a member of the London Housing Consortium (LHC) and to the establishment of a Joint Committee in conjunction with other participating Local Authorities that had also resolved to become members.</p> <p>RESOLVED:</p> <p>i. That the London Borough of Haringey should continue to be a member of the London Housing Consortium (LHC).</p> | |

